



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Sc., B.A., B.COM DEGREE EXAMINATION – COM. SCI., ECO., COMM., COR. SEC.

THIRD SEMESTER – NOVEMBER 2014

BU 3202 - INDUSTRIAL RELATIONS

Date : 08/11/2014

Dept. No.

Max. : 100 Marks

Time : 09:00-12:00

SECTION – A

Answer ALL questions:

10 x 2 = 20 marks

1. Define 'Trade Union'.
2. What is Negative Discipline?
3. What are Work Committees?
4. What is the V. V. Giri Approach to Industrial Relations?
5. Define 'Collective Bargaining'.
6. What is gheraoing?
7. What are plant councils?
8. What are grievances?
9. How is voluntary arbitration different from compulsory arbitration?
10. Define a 'Strike'. How is it different from a lockout?

SECTION – B

Answer any FOUR questions:

4 x 10 = 40 marks

11. Explain the characteristics of Industrial Relations.
12. How would you register a trade union? What are the rights of a registered trade union?
13. What are the powers of a Labour Welfare Officer? Can he prevent Industrial Disputes?
14. Prescribe a disciplinary procedure for controlling discipline amongst industrial workers.
15. What are the legal stipulations to be observed by a conciliation officer while mediating a labour dispute? What is known as a Board of Conciliation?
16. What are the characteristics of a trade union? State the objectives of INTUC.
17. What are the advantages of Participative Management? What are the functions of Unit Councils?

SECTION – C

Answer any TWO questions:

2 X 20 = 40 Marks

18. What are the major problems facing Indian trade unions? What are the reasons for the smallness of Indian trade unions? What are the suggestions you would like to offer to consolidate the trade unions in India.
19. Explain the various schemes introduced by the Government for bringing about Workers participation in India.
20. What conducive conditions should prevail to make collective bargaining a success in India? What activities take place in the negotiation stage of collective bargaining?
21. What are the powers of the Labour Court, Industrial Tribunal and National Tribunal? What are the disadvantages of arbitration?
